**Security agreement for OS employees**

I, the undersigned, hereby solemnly swear and affirm in the capacity of an executive or an employee of **Samsung R&D Institute India Bangalore Pvt. Ltd** (hereinafter referred to as the "Company") as follows:

1. I will follow all policies, procedures and rules of the Company relating to the protection of Intellectual Property of the company, especially with regard to the Company's trade secrets or confidential information.
2. I will maintain confidentiality of trade secrets of the company and will not disclose such trade secrets to any person without the Company's permission.
3. I will treat the following information as highly confidential for the Company:
   1. Information Related to Product Research & Development Plan, Work Reports and Source Code; Test Data, Analysis Data of Research Result etc.
   2. Technical Information such as Product Designs Methods, Design Drawings, Manufacturing Processes, Manufacturing Equipment, and Computer Programs Related to Manufacturing; and
   3. Information on Business Management such as Personnel Management, Organization, Marketing and Financial Management know-how, etc.
4. I will use the trade secrets of the Company only for performing my duties for the Company or for purposes authorized by the Company. On completion of the work authorized by the Company, I will return all trade secrets and will not retain any information for any purpose.
5. I will not access or attempt to access trade secrets of the Company without permission. I will not make copies, tape record, photograph, duplicate in any other manner or distribute the trade secrets of the Company for any purpose.
6. I acknowledge that trade secrets of the Company may be lost via e-mail or internet. I will not transfer any information via e-email or internet without permission of the Company and I understand that the Company may monitor my e-mail and internet in order to prevent loss of trade secrets.
7. I understand that the use of unlicensed source code owned by a third party or from open source software amounts to 'Source Code Contamination'. I will not cause Source Code Contamination and I understand that I may be liable for disciplinary action by the security forum if any of my activities result in Source Code Contamination.
8. I agree that all ideas, creations or inventions developed or generated by me, which are capable of being protected as intellectual property will be owned by the Company. I will not use such ideas, inventions or creations for any purpose without the Company's written authorization. I will not disclose such ideas to a third party, especially if such ideas are not protected as intellectual property, without the Company's written authorization.
9. As an employee of the Company, I will not carry out any activities that threaten the confidentiality of the Company's trade secrets. I will not work with any company in any capacity or start a business that compromises the confidentiality of the Company's trade secrets.
10. I will co-operate with the Company, provide support and take necessary steps or actions to protect, commercialize and enforce the Company's intellectual property during the term and after termination of my employment with the Company.
11. I am aware of the function of the series of security systems currently in operation at the Company (including but not limited to entry into the Company sites, inflow and outflow of the properties, visitors, ESCORT, NASCA PC-DRM, printouts, VPN) in order to protect the Company Secret, technical or managerial information, personal information of customers, employees and executives and consent to recording, storing, managing and utilizing my personal history through such Company security systems.
12. I hereby authorize the Company to collect, access, store, verify, update, process, and/or otherwise disclose any and all of my personal information including but not limited to sensitive personal data as may be defined so under any applicable law or information, in relation to my employment with the Company and/or any other matter incidental thereto, in such manner as the Company may deem appropriate.
13. That I understand and agree that the Company takes utmost care in protection of all personal and/or sensitive information about me in connection with my employment and I shall not hold the Company liable for any disclosure of such information for any reasons and/or factors beyond reasonable control of the Company, including amongst others, disclosure due to theft, intrusion, hacking, disclosure to government agency and/or regulatory authorities and/or any judicial or quasi-judicial authority.
14. At all times, I will not use any Samsung Marks for any personal purpose or any purpose unrelated to my employment with Samsung. “Samsung Marks” shall mean Samsung logo, trademark, business name and any other marks associated with Samsung and its services and products.
15. I will continue to maintain confidentiality of the Company's trade secrets after termination of my employment with the company. I will return all trade secrets in my possession on termination of my employment with the Company.
16. I understand that the Company considers its trade secrets to be very valuable and that I may be liable for civil or criminal action for breach of confidentiality of the trade secrets. If I breach the confidentiality of the Company's trade secrets, I agree that I will be liable to pay the Company all losses that the Company incurs as a result of my breach.
17. I agree to abide by the terms of the SRI-B Security Policy for users, any changes to it and any other related policies, guidelines and procedures that are issued from time to time

I hereby confirm and sign the document after I have carefully read the contents of the security agreement.

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| Employee ID | : | \_\_\_\_\_\_\_\_99012000\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Employee Name | : | \_Mousumi Ara Ahmed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Division / Group Name | : | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Signature | : | \_C:\Users\mousu\OneDrive\Desktop\SAMSUNG\signature_mousumi.jpg\_\_\_\_ |
| Date | : | \_\_\_02-08-2021\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Address | : | \_Goremari, P.O:Pachim Mazdia Barpeta (Assam), Pin:781305 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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